



Anti-Bullying Policy

1. In cases of ISLOATION, NAME CALLING and PERSONAL MOCKING

(a)All teachers: The student should be corrected on the spot, clearly explaining to the student why this type of behaviour is not correct and it is recommended to do this in a non-threatening way.

(i) If it is a continuous situation i.e. if the teacher notices, over a period of time, that the behaviour of that student has not improved, it must be reported to the appropriate Assistant Principal.

(ii) The Assistant Principal must: -

- Inform the class teacher.
- Filling out an "incident that occurred" form and on the back of the form write down the action that was taken and put it in the student's file.
- Inform parents.
- To inform other teachers e.g. health/religion teacher.
- Monitoring of the student(s) and if there is no positive change in the situation after a month, this must be communicated to the guidance counsellor.

2. In cases of DAMAGE TO PERSONAL PROPERTY and EXTORTION:

(a)This should be reported to the Assistant Principal immediately and that he/she would act as follows:

- Inform class teacher.
- Investigate the story
- Filling out an "incident that occurred" form and on the back of the form the action that was taken and put it in the student's file.
- Inform parents.
- Set suspensions that would be graduated according to frequency and seriousness.

3. In cases of PHYSICAL ATTACK: on school grounds, all teachers must:

(a)Stop the attack immediately - as far as possible and separate them from each other.

(b) To take the names of persons involved.

(c)Taking names of witnesses.

(d) Inform the year head immediately and she/he will act as follows:

- Call an ambulance if necessary (an adult/teacher should accompany a student, who is under fourteen years of age when he/she is going to the hospital).

- In case of e.g. broken arm if possible call home to see if the parent can take the student to hospital. If this cannot be arranged then the head of year must arrange some way (with the Principal/Deputy Principal) to take the pupil to hospital
- Give first aid to the student if necessary.
- Seek a written, signed account from the student.
- Seek an accident report - if the incident occurred within the classroom.
- Place those students on internal suspension (in the bialann or with the class teacher/Assistant Principal)
- Fill in an "incident that occurred" form and on the back of the form write down the action taken and put it in the student's file.
- Inform parents.
- Arranging suspensions that would be graduated according to frequency and seriousness in consultation with the Principal.
- The bully must make a written/spoken apology to the person who was bullied.
- For any student who is not willing to apologize refer them to a guidance counsellor.

4. Anti-Bullying Code

Coláiste Chilliaín believes that everyone has the right to attend a school with a safe and secure atmosphere. It is a policy to protect that right. This school discourages rough, aggressive behaviour or any form of behaviour that is threatening in any way.

Everyone at school has the right to be free from threats and intimidation. At Coláiste Chilliaín we do not accept the type of behaviour that results in violating human rights. A violation of these rights is called blasphemy.

The ways in which human rights are violated or mistreated include:

- Physical attacks
- Damage to personal property
- Isolation
- Name calling
- Making fun of people

Bullying is recognized as a serious crime and is dealt with accordingly. Cases of bullying, if any, are dealt with carefully and sensibly.

Anti-Bullying Charter

1. We will take care of everyone's safety and welfare.
2. We will make every effort to respect the differences between us.
3. We will see to it that no one is isolated during our daily activities.
4. We will not bully other students.
5. We have a responsibility to our fellow students to report any incident of bullying that we see.
6. We will show respect for the personal property of others.
7. If we see bullying happening we will tell the teacher or the school authority.

